

## Indigenous Australians Policy

WorkPac recognises that in many of the regions in which we work, there are significant traditional/cultural issues for Indigenous Australians, including Aboriginal and Torres Strait Island people.

Our employees will recognise and respect Indigenous Australians, native title rights, their cultural diversity and their aspirations for self-sufficiency.

As an employer, in addition to our commitment to our Equal Employment Opportunity and Equity and Diversity Policy, we will provide our employees with cultural awareness training where required and strong support to the provision of employment opportunities for Indigenous Australians. When working in regions of high Indigenous Australian populations, we will consult with and listen to local stakeholders.

Signed:



HAMISH GRIFFIN  
**Managing Director**  
WorkPac  
28<sup>th</sup> August 2024