

Workplace Equity and Diversity Policy

WorkPac Group of Companies values the diversity of our workforce and respects the differences between employees, recognising that each person has individual talents and skills to bring to their job. As such, diversity contributes to the overall knowledge and skills inventory of our organisation, providing a valuable source of competitive advantage.

WorkPac Group of Companies is committed to the goals of equal opportunity and affirmative action. We aim to provide a work environment that fosters fairness, equity, and respect for social and cultural diversity, and that is free from unlawful discrimination, harassment and vilification.

In fulfilling this commitment, WorkPac Group of Companies will:

- Foster a workplace culture which respects, values and responds to the rich diversity of our employees;
- Provide equal opportunity to our employees by removing barriers to participation and progression in employment so that all employees have the opportunity to fully contribute;
- Promote clear and accountable management policies and practices to engender trust between all employees; and
- Take positive action to ensure that all employees are aware of their rights and responsibilities in relation to equity and diversity in the workplace.

To achieve these goals, WorkPac Group of Companies seeks and expects the continued cooperation from all members of the WorkPac community, including its clients, suppliers, employees and contractors.

Signed:

Hamish Griffin
Chief Executive Officer
WorkPac Group of Companies
Date: 21st March 2022

